Teacher Evaluation Time Line August 30 **Evaluation training Certified Tenured** Alternate Protocol, Non-Tenured **Teachers Tenured Teachers** Fall Fall Walk-throughs and Informal Observations Fall Walk-throughs and Walk-throughs and Informal Observations September 15 Informal Observations Teacher notifies school principal of interest October 1 October 1 October 1 Self-Reflection / Self-Reflection / Self-Reflection / Calibration Conference Calibration Conference Calibration Conference November 15 **November 15** November 15 Evaluation for Tenured, Directed Assistance List of tenured teachers approved for 1st formal observation cycle complete- remains or Needs Improvement Alternate Protocol to HR at site as artifact for summative evaluation Must include 2 formal observations December 1 Non-tenured status update to HR Winter & Spring Winter Winter Walk-throughs, Informals Walk-throughs, Informals Walk-throughs, Informals & SGM mid-course check & SGM mid-course check & SGM mid-course check March 1 March 1 2nd formal observation cycle complete- remains Formal observation cycle complete-remains at site as artifact for summative evaluation at site as artifact for summative evaluation May 10 Spring Spring Final SGM Review Walk-throughs, Informals If final data is not Walk-throughs, Informals & SGM closure- SGM available, notify HR when & SGM closure- SGM documents remain at documents remain at the meeting will be held school as an artifact school as an artifact April 15 **May 15** April 15 Summative Evaluation for tenured (or when available) Summative Evaluation for noncertified staff to HR Finalized SGM document submitted to HR tenured certified staff to HR

REVISED 7/7/2015